



SECTORAAL LOONBAREMA IN DE HORECA PC302

VANAF 01-01-2025

INDEX 3,571%

CAT. 1		CAT. 2		CAT. 3		CAT. 4		CAT. 5		CAT. 6		CAT. 7		CAT. 8		CAT. 9	
uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand
0	14,8839 2.450,88	14,8839 2.450,88	14,8839 2.450,88	14,9700 2.465,06	15,6277 2.573,36	16,5232 2.720,82	16,9604 2.792,81	19,2840 3.175,43	20,7754 3.421,01	22,0945 3.638,23							
1	15,5511 2.560,75	15,5511 2.560,75	15,5511 2.560,75	15,6949 2.584,43	16,3486 2.692,07	17,1176 2.818,70	17,6241 2.902,10	19,5237 3.214,90	21,0228 3.461,75	22,3516 3.680,56							
2	15,8588 2.611,41	15,8588 2.611,41	15,8588 2.611,41	16,0056 2.635,59	16,7317 2.755,15	17,4719 2.877,04	18,0458 2.971,54	19,7514 3.252,40	21,2604 3.500,88	22,5950 3.720,64							
3	16,1484 2.659,10	16,1484 2.659,10	16,1484 2.659,10	16,3502 2.692,33	17,0347 2.805,05	17,7479 2.922,49	18,3821 3.026,92	19,9808 3.290,17	21,4945 3.539,43	22,8339 3.759,98							
4	16,3559 2.693,27	16,3559 2.693,27	16,3559 2.693,27	16,6193 2.736,64	17,1908 2.830,75	17,9431 2.954,63	18,6420 3.069,71	20,2059 3.327,24	21,7305 3.578,29	23,0803 3.800,55							
5	16,3559 2.693,27	16,3559 2.693,27	16,3559 2.693,27	16,7318 2.755,17	17,4166 2.867,93	18,0568 2.973,35	18,8107 3.097,49	20,4370 3.365,29	21,9702 3.617,76	23,3267 3.841,13							
6	16,3559 2.693,27	16,3559 2.693,27	16,3559 2.693,27	16,8474 2.774,20	17,4166 2.867,93	18,1706 2.992,09	18,9854 3.126,26	20,6638 3.402,64	22,2053 3.656,47	23,5690 3.881,03							
7	16,3559 2.693,27	16,3559 2.693,27	16,3559 2.693,27	16,8474 2.774,20	17,6422 2.905,08	18,2839 3.010,75	19,1592 3.154,88	20,8973 3.441,09	22,4465 3.696,19	23,8177 3.921,98							
8	16,3559 2.693,27	16,3559 2.693,27	16,3559 2.693,27	16,8474 2.774,20	17,6422 2.905,08	18,3974 3.029,44	19,3289 3.182,82	21,1317 3.479,69	22,6895 3.736,20	24,0645 3.962,62							
9	16,5033 2.717,54	16,5033 2.717,54	16,5033 2.717,54	16,9954 2.798,57	17,7981 2.930,75	18,5582 3.055,92	19,4955 3.210,26	21,3203 3.510,74	22,8925 3.769,63	24,2806 3.998,20							
10	16,5033 2.717,54	16,5033 2.717,54	16,5033 2.717,54	16,9954 2.798,57	17,8028 2.931,53	18,5625 3.056,62	19,5030 3.211,49	21,3307 3.512,45	22,9034 3.771,43	24,2907 3.999,87							
11	16,5033 2.717,54	16,5033 2.717,54	16,5033 2.717,54	16,9954 2.798,57	17,8082 2.932,42	18,5675 3.057,45	19,5100 3.212,65	21,3411 3.514,17	22,9128 3.772,97	24,3012 4.001,60							
12	16,5033 2.717,54	16,5033 2.717,54	16,5033 2.717,54	16,9954 2.798,57	17,8126 2.933,14	18,5720 3.058,19	19,5171 3.213,81	21,3512 3.515,83	22,9234 3.774,72	24,3109 4.003,19							
13	16,5033 2.717,54	16,5033 2.717,54	16,5033 2.717,54	16,9954 2.798,57	17,8173 2.933,91	18,5767 3.058,96	19,5240 3.214,95	21,3557 3.516,57	22,9276 3.775,41	24,3156 4.003,97							
14	16,6507 2.741,81	16,6507 2.741,81	16,6507 2.741,81	17,1434 2.822,95	17,9691 2.958,91	18,7373 3.085,41	19,6910 3.242,45	21,5458 3.547,87	23,1331 3.809,25	24,5333 4.039,82							
15	16,6507 2.741,81	16,6507 2.741,81	16,6507 2.741,81	17,1434 2.822,95	17,9742 2.959,75	18,7417 3.086,13	19,6985 3.243,69	21,5574 3.549,78	23,1452 3.811,24	24,5457 4.041,86							
16	16,6507 2.741,81	16,6507 2.741,81	16,6507 2.741,81	17,1434 2.822,95	17,9742 2.959,75	18,7417 3.086,13	19,6985 3.243,69	21,5641 3.550,89	23,1518 3.812,33	24,5530 4.043,06							
17	16,6507 2.741,81	16,6507 2.741,81	16,6507 2.741,81	17,1434 2.822,95	17,9742 2.959,75	18,7417 3.086,13	19,6985 3.243,69	21,5708 3.551,99	23,1596 3.813,61	24,5599 4.044,20							
18	16,6507 2.741,81	16,6507 2.741,81	16,6507 2.741,81	17,1434 2.822,95	17,9742 2.959,75	18,7417 3.086,13	19,6985 3.243,69	21,5708 3.551,99	23,1596 3.813,61	24,5599 4.044,20							
19	16,7983 2.766,12	16,7983 2.766,12	16,7983 2.766,12	17,2915 2.847,33	18,1212 2.983,96	18,8977 3.111,82	19,8583 3.270,00	21,7501 3.581,52	23,3519 3.845,28	24,7661 4.078,15							
20	16,7983 2.766,12	16,7983 2.766,12	16,7983 2.766,12	17,2915 2.847,33	18,1212 2.983,96	18,8977 3.111,82	19,8583 3.270,00	21,7501 3.581,52	23,3519 3.845,28	24,7661 4.078,15							
21	16,7983 2.766,12	16,7983 2.766,12	16,7983 2.766,12	17,2915 2.847,33	18,1284 2.985,14	18,9057 3.113,14	19,8665 3.271,35	21,7554 3.582,39	23,3582 3.846,32	24,7723 4.079,17							
22	16,7983 2.766,12	16,7983 2.766,12	16,7983 2.766,12	17,2915 2.847,33	18,1284 2.985,14	18,9057 3.113,14	19,8665 3.271,35	21,7554 3.582,39	23,3582 3.846,32	24,7723 4.079,17							
23	16,7983 2.766,12	16,7983 2.766,12	16,7983 2.766,12	17,2915 2.847,33	18,1284 2.985,14	18,9057 3.113,14	19,8665 3.271,35	21,7619 3.583,46	23,3656 3.847,53	24,7797 4.080,39							
24	16,9448 2.790,24	16,9448 2.790,24	16,9448 2.790,24	17,4395 2.871,70	18,2759 3.009,43	19,0615 3.138,79	20,0264 3.297,68	21,9410 3.612,95	23,5586 3.879,31	24,9858 4.114,33							

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	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand
25	16,9448	2.790,24	16,9448	2.790,24	17,4395	2.871,70	18,2759	3.009,43	19,0615	3.138,79	20,0264	3.297,68	21,9410	3.612,95	23,5586	3.879,31	24,9858	4.114,33
26	16,9448	2.790,24	16,9448	2.790,24	17,4395	2.871,70	18,2832	3.010,63	19,0695	3.140,11	20,0340	3.298,93	21,9467	3.613,89	23,5643	3.880,25	24,9920	4.115,35
27	16,9448	2.790,24	16,9448	2.790,24	17,4395	2.871,70	18,2832	3.010,63	19,0695	3.140,11	20,0340	3.298,93	21,9467	3.613,89	23,5643	3.880,25	24,9920	4.115,35
28	16,9448	2.790,24	16,9448	2.790,24	17,4395	2.871,70	18,2832	3.010,63	19,0695	3.140,11	20,0340	3.298,93	21,9538	3.615,06	23,5711	3.881,37	24,9992	4.116,53
29	17,0927	2.814,60	17,0927	2.814,60	17,5877	2.896,11	18,4299	3.034,79	19,2253	3.165,76	20,1945	3.325,36	22,1317	3.644,35	23,7653	3.913,35	25,2051	4.150,44
30	17,0927	2.814,60	17,0927	2.814,60	17,5877	2.896,11	18,4299	3.034,79	19,2253	3.165,76	20,1945	3.325,36	22,1317	3.644,35	23,7653	3.913,35	25,2051	4.150,44
31	17,0927	2.814,60	17,0927	2.814,60	17,5877	2.896,11	18,4382	3.036,16	19,2328	3.167,00	20,2022	3.326,63	22,1376	3.645,32	23,7706	3.914,22	25,2118	4.151,54
32	17,0927	2.814,60	17,0927	2.814,60	17,5877	2.896,11	18,4382	3.036,16	19,2328	3.167,00	20,2022	3.326,63	22,1376	3.645,32	23,7706	3.914,22	25,2118	4.151,54
33	17,0927	2.814,60	17,0927	2.814,60	17,5877	2.896,11	18,4382	3.036,16	19,2328	3.167,00	20,2022	3.326,63	22,1448	3.646,51	23,7773	3.915,33	25,2188	4.152,69
34	17,2401	2.838,87	17,2401	2.838,87	17,7357	2.920,48	18,5850	3.060,33	19,3891	3.192,74	20,3619	3.352,92	22,3240	3.676,02	23,9707	3.947,17	25,4250	4.186,65
35	17,2401	2.838,87	17,2401	2.838,87	17,7357	2.920,48	18,5850	3.060,33	19,3891	3.192,74	20,3619	3.352,92	22,3240	3.676,02	23,9707	3.947,17	25,4250	4.186,65
36	17,2401	2.838,87	17,2401	2.838,87	17,7357	2.920,48	18,5928	3.061,61	19,3967	3.193,99	20,3706	3.354,36	22,3296	3.676,94	23,9769	3.948,19	25,4304	4.187,54
37	17,2401	2.838,87	17,2401	2.838,87	17,7357	2.920,48	18,5928	3.061,61	19,3967	3.193,99	20,3706	3.354,36	22,3296	3.676,94	23,9769	3.948,19	25,4304	4.187,54
38	17,2401	2.838,87	17,2401	2.838,87	17,7357	2.920,48	18,5928	3.061,61	19,3967	3.193,99	20,3706	3.354,36	22,3358	3.677,96	23,9836	3.949,30	25,4381	4.188,81
39	17,3871	2.863,07	17,3871	2.863,07	17,8838	2.944,86	18,7395	3.085,77	19,5524	3.219,63	20,5306	3.380,70	22,5148	3.707,44	24,1773	3.981,19	25,6443	4.222,76
40	17,3871	2.863,07	17,3871	2.863,07	17,8838	2.944,86	18,7395	3.085,77	19,5524	3.219,63	20,5306	3.380,70	22,5148	3.707,44	24,1773	3.981,19	25,6443	4.222,76
41	17,3871	2.863,07	17,3871	2.863,07	17,8838	2.944,86	18,7477	3.087,12	19,5605	3.220,96	20,5385	3.382,00	22,5205	3.708,37	24,1830	3.982,13	25,6498	4.223,67
42	17,3871	2.863,07	17,3871	2.863,07	17,8838	2.944,86	18,7477	3.087,12	19,5605	3.220,96	20,5385	3.382,00	22,5205	3.708,37	24,1830	3.982,13	25,6498	4.223,67
43	17,3871	2.863,07	17,3871	2.863,07	17,8838	2.944,86	18,7477	3.087,12	19,5605	3.220,96	20,5385	3.382,00	22,5268	3.709,41	24,1898	3.983,25	25,6573	4.224,90
44	17,5343	2.887,31	17,5343	2.887,31	18,0320	2.969,27	18,8943	3.111,26	19,7160	3.246,57	20,6979	3.408,25	22,7061	3.738,94	24,3835	4.015,15	25,8639	4.258,92
45	17,5343	2.887,31	17,5343	2.887,31	18,0320	2.969,27	18,8943	3.111,26	19,7160	3.246,57	20,6979	3.408,25	22,7061	3.738,94	24,3835	4.015,15	25,8639	4.258,92

Arbeidskledij

- 2,15 € per arbeidsdag indien de werkgever de arbeidskledij niet levert
- 2,15 € per arbeidsdag indien de werkgever niet zorgt voor het onderhouden en wassen van de kledij

Nachtarbeid

- 1,5862 € per uur voor prestaties tussen 24 en 5 uur

Flexibiliteitstoeslag (enkel voor catering)

Bedrag van de toeslag bovenop het minimumloon

Anciënniteit	Categorie 2	Categorie 3 en 4	Categorie 5 en meer
-5 jaar	0,1750	0,2708	0,3185
5-10 jaar	0,2228	0,3504	0,3983
10-15 jaar	0,2868	0,4301	0,4775
+15 jaar	0,3345	0,5099	0,5575